



Hawaii Division – Human Resources Manager

Part of LVMH Group (Moët Hennessy Louis Vuitton), DFS (www.dfs.com) is the world's leading luxury retailer catering to the traveling public, with stores spanning the globe from Honolulu, Los Angeles, New York to Asia, India and Italy. We offer our customers a carefully curated selection of exceptional products from over 700 of the world's leading brands across four categories: Fashion and Accessories, Beauty and Fragrances, Watches and Jewelry, Food and Gifts, and Wine and Spirits.

BENEFITS:

- Competitive Pay
- Generous Store Discount
- Knowledge & Skills Trainings
- Medical, dental & additional coverage
- 401K with Company Matching
- Career Development Opportunities
- And much more!

We are seeking an experienced Human Resources Manager to join the human resources team and support our retail operation at T-Galleria in the heart of Waikiki.

The HR Manager:

- Implements company and HR policies
- Has responsibility for all human resources functions including ensuring compliance with State and Federal laws and regulations, acquisition, employment practices, benefit administration and employee relations
- Drives employee recognition, engagement and communication
- Serves as a business partner and will work closely with the T-Galleria leadership team in support of their operation.

The ideal candidate will have a minimum of 3 years of progressive human resources management experience and possess a bachelor's degree in Human Resources Management or a related field. Experience in a retail or hospitality environment is preferred and team leadership experience is highly desired. Candidates must have strong knowledge of applicable federal, state, and local employment labor laws and regulations and must understand the business impact of Human Resources. Proficiency in MS Office is required.

Candidates should demonstrate the following skills and competencies to successfully perform the essential functions of this position.

- Excellent verbal and written communication skills with ability to communicate and relate with all levels of employees and managers
- Analytical and critical thinking skills
- Relationship building
- Leadership skills
- Ability to work effectively in a fast-paced, change-oriented environment
- Must be service-oriented with a passion for human resources
- Strong organizational skills with the ability to work autonomously and prioritize workload
- Sense of urgency and ability to meet deadlines
- Ability to handle sensitive and confidential information

Please email your resume to jobs@dfs.com. To view the current list of career opportunities for all DFS Hawaii locations and for immediate consideration, you may apply directly at www.apply.atdfs.com